

RewAir Group Objectives (2025)

The Group Objectives are aligned with RA_QA_1003_Group Policy_EN and the RewAir Strategy Plan 2025. The Group Objectives are:

Quality:

- A. Maintain the highest level of customer satisfaction.
- B. Meet or exceed the expected level of delivery service to our customers.
- C. Minimize the level of accepted customer non-conformities (NC).
- D. Minimize the turnover rate of employees.
- E. Maintain ISO 9001 certification at all group sites with commercial serial production processes.

Health & Safety:

- F. Ensure an injury free and a work-related illness free workplace.
- G. Adherence to the health and safety training plan for RewAir internal and external individuals.
- H. Maintain ISO 45001 certification at all group sites with commercial serial production processes.

Environment:

- I. Meet or exceed the environmental standards and requirements of our customers.
- J. Use generally accepted methods and standards for calculation of the greenhouse gas footprint. Establish a greenhouse gas emission base line.
- K. Engage employees via dialogue and implementation of environmental focused training plans.
- L. Reduce the environmental footprint best possibly.
 - 1. Reduce the consumption of raw materials by optimizing material usage.
 - 2. Reuse materials where possible and relevant.
 - 3. Recycle material for which reuse is not possible, where possible and relevant.
 - 4. Maximize the use of electricity from renewable sources (RES).
- M. Maintain ISO 14001 certification at all group sites with commercial serial production processes.

Corporate Social Responsibility:

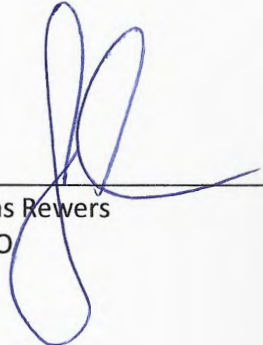
- N. Maintain the internal and external Code of Conduct incl. supporting policies and aligned with our customer requirements and our values.
- O. Design and implement an equality protocol at subsidiaries with more than 50 workers.
- P. Comply with the European data privacy framework and requirements.
- Q. Establish and maintain ethic-channels at subsidiaries with more than 50 workers.

Economic performance:


- R. Ensure sustainable economic performance at the time.
- S. Ensure Best-in-Class operations.

At process level, the Objectives are used to derive Key Performance Indicators (KPI's). Objectives and KPI's are reviewed on a regular basis in accordance with the Management Review Process and with emphasis on relevance and on establishing continuous improvement action plans.

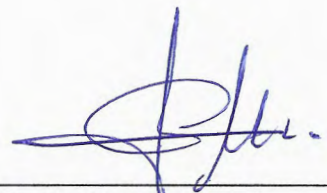




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