

RewAir Group Policy 2024

We deliver best-in-class services and products that improve the efficiency of composite application manufacturing in wind turbine blade and nacelle manufacturing.

We operate a certified integrated management system to manage risk, and to drive continuous improvement of business performance through innovation, learning by experience, and fact-based transparency.

We satisfy applicable legal and customer requirements.

We ensure transparency in our performance via clear targets, follow-up, improvements, and reporting.

We operate in a responsible, safe, and sustainable manner, and we aim at setting benchmarks in this regard as a responsible wind turbine sub-supplier.

We make compliance probable by ensuring awareness and a positive culture towards quality and sustainability among our employees. Thus, we work with the aim to reach zero workplace accidents, to limit the environmental impacts of our business, to justify our future, and to protect the interests of our stakeholders.

We contribute to the achievement of selected United Nations Sustainable Development Goals (UN SDGs) through the design and implementation of a Sustainability Plan, and via the development and execution of sustainability action plans aligned with our improvement objectives and management system.

We live up to our Group Policy as stated on the next page.

Jens Rewers
CEO

Soeren Laursen
Executive Vice President &
CCO

Alberto Moro Romero
COO &
Group QHSE & Compliance Manager

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1. Health and Safety:

- Prevent injury and work-related illness through management commitment and engagement of employees, contractors, suppliers, and other stakeholders.
- Ensure that RewAir is recognized as a safe workplace.
- Considering health and safety in the planning and execution of our development activities and in our operations, and do so in collaboration with employees, employee representatives and competent 3rd party service providers.

2. Environment:

- Protect the environment by limiting the environmental footprint of our activities.
- Meet or exceed our environmental objectives by engaging our employees and relevant stakeholders.
- Take a proactive approach to the “reduce, reuse and recycle” environmental business principle.

3. Social Responsibility:

- Leadership commitment and support for gender equality.
- Ensure a diverse workforce with equal opportunities in professional development and promotion processes.
- Foster local communities’ initiatives in all RewAir sites.

4. Good Governance:

- Foster a sustainable company culture based on respect, compliance, ethical management, and transparency.
- Ensure that employees are familiar with the company’s good governance policies such as our Code of Conduct and fair competition policy.
- Manage risks and opportunities in a structured manner.

5. Sustainable Economic Performance:

- Continuously map and managed risks and opportunities including plans for handling crises and emergencies.
- Encourage and prioritize innovative thinking and innovation activities.

6. Best-in-Class Operation and Quality:

- Understand the needs of our customers and provide solutions that meet or exceed their expectations meanwhile ensuring operational excellence.
- Prevent defects and the associated cost of poor quality through proactive quality assurance and fact-based continuous improvements.
- Train and motivate our employees to recognizing the importance of and participating in quality assurance.

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