

RewAir Group Quality, Health, Safety and Environmental (QHSE) Policy 2021

We deliver best-in-class services and products that improve the efficiency of composite application manufacturing in wind turbine blade production. We operate a certified integrated management system to manage risk and drive continuous improvement of business performance through innovation, learning of experience and transparency.

We satisfy applicable legal and customer QHSE requirements. We ensure transparency in our QHSE performance via clear targets, follow-up, and improvements. We operate in a responsible, safe, and sustainable manner, and aim to set a benchmark as wind turbine sub-suppliers.

We make QHSE compliance probable by ensuring QHSE awareness and a positive QHSE culture among our employees. Thus, we reduce the likelihood of workplace accidents, limit the environmental impacts of our business, justify our future, and protect the interests of our stakeholders.

We will live up to our QHSE policy as follows:

Quality:

- 1. Understand the needs of our customers and provide solutions that meet or exceed their expectations.
- 2. Prevent defects and the associated cost of poor quality through proactive quality assurance and fact-based continuous improvements.
- 3. Motivate our employees to recognize the importance of and to participate in active quality assurance.

Health and Safety:

- 1. Prevent injury and work-related illness through management commitment.
- 2. Ensure health and safety awareness among all employees, contractors, suppliers, and other stakeholders.
- 3. Demonstrate commitment by considering health and safety in the planning and execution of our development activities and operations, and in the collaboration with employees, employee representatives and 3rd party service providers.

Environment:

- 1. Demonstrate commitment to protecting the environment by limiting to the extent possible the environmental footprint of our presence.
- 2. Meet or exceed our environmental objectives by engaging all employees and relevant stakeholders.

3. Take lead on the "reduce, reuse and recycle" environmental business principle.

Jens RewersSoren LaursenAlberto MoroPresident & CEOVice President & CEOQHSE & Compliance Manager